



St Hilda's Moorland Federation



General Teaching Assistant

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	Willingness to continue/undertake professional development and training Minimum Level 2 Qualification	Commitment to undertaking minimum Level 2 Qualification	Application & interview
EXPERIENCE	Experience of working in a small primary school in the Teaching assistant role or similar		Application & References
LEADERSHIP SKILLS	Setting high standards, and ability to work in a close knit and dedicated team		Application & References
COMMUNICATION SKILLS	Effective & Positive communicator with Children, Colleagues, Parents & Governors		Application, Interview & References
SELF MANAGEMENT	Achievement of challenging professional goals with flexibility and pupil focus		Application, Interview and References
ATTRIBUTES	Sensitive to others. Flexible Ability to listen and hear. Dedication, Initiative & Integrity Sense of Humour		Interview & References
ETHOS	Able to demonstrate sympathy with the Christian aims and ethos of the school	Be a committed Christian,	Application, References & Interview